

Our Mission, Vision & Values



MISSION

To be the best supplier of building materials and services to builders by having a people-first culture that delivers exceptional customer service and innovative solutions to help build more efficiently, creating superior value for stakeholders.



VISION

To make the dream of home ownership more achievable for everyone, making Builders FirstSource the most valuable partner in the industry.



VALUES

Safety
People
Integrity
Customers
Excellence

S.P.I.C.E.

Living Our Values

OUR CORE VALUES

S. P. I. C. E.

A blend of ingredients to produce a better flavor



SAFETY

We put safety first.



PEOPLE

We recognize and take care of people. We give back to our communities. We help others and treat everyone with respect. We are inclusive and embrace diversity.



INTEGRITY

We are honest and reliable.



CUSTOMERS

We build long-lasting relationships. We deliver world-class customer service. We proactively serve internal and external customers.



EXCELLENCE

We empower our teams to WIN TOGETHER AS 1. We learn, grow and push the status quo. We are environmentally responsible and drive sustainable solutions. We find innovative ways to solve problems and create value.